

Bath Life

21st May 2010



A GREY AREA

With the Icelandic volcano still a pressing issue, employers are being advised to take a 'common sense approach' when it comes to dealing with stranded staff.

According to Bath-based experts, Target HR Consultancy, given that the situation is so unprecedented, employment law alone cannot offer companies a quick fix solution.

"The overriding point for companies to bear in mind is that this is an extreme event and employees cannot be to blame," says Debbie Taylor, director of Target HR Consultancy.

"Much like the ash cloud, the volcano has thrown up a grey area of employment law," she continues.

"The best approach overall is to take a fair and sympathetic approach and treat each case individually. Encouraging flexibility from both parties will ensure the best outcome is achieved."

• For information and advice on dealing with absent staff or other HR issues, contact Debbie Taylor on 0845 241 3387, or visit Target HR Consultancy at: www.target-accountants.com

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