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business briefing

Time to train is waste of time

LEGISLATION designed to give employees better access to training is 'a waste of time' claims a local expert.

According to Debbie Taylor, of Rugby-based Target HR Consultancy, the 'time to train' legislation, which will come into force on April 6, completely misses the point when it comes to employees' development needs.

"The legislation gives employees the legal right to ask for time off so they can undertake training, but, crucially, it does not give them the legal right to it."

"Employers are under no obligation to meet an employee's request for time off and, even where it is granted, there is no requirement for the employer to pay the cost of the training."

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